

10

REASONS PEOPLE WHO WORK FOR

FARMERS & MERCHANTS BANK *feel like family.*

1

Generous paid time off.

Our employees take the vacation that they need. We offer flexible scheduling that supports work-life balance including remote work opportunities.

2

We take care of our staff.

FMB offers a competitive health, dental, & vision insurance coverage, as well as 401(k) retirement plans. Employees also receive incentive and bonus pay opportunities.

3

Celebrate our employees.

Milestones are memories, and we love to celebrate them! Our Length of Service Recognition program is in place to highlight and award employees for the biggest milestones. Our frequent lunch parties & snack areas cover the rest!

4

Steward of our community.

We understand the importance of giving back to our communities through monetary donations and offering our time and talents.

5

Helping hands.

Our volunteering comes full circle with our GIVE360 Project—volunteer, donate, change, repeat.

6

Life skills.

Working here you will pick up tips on saving, investing, fraud protection, cyber security and more!

7

Growth opportunities.

We encourage employees to take online courses, get certifications, and even pay for additional schooling so they can flourish in their career.

8

Your family matters to us!

Our Employee Dependent Scholarship Program offers scholarships to eligible employee dependents for up to 4 years of continued post-secondary schooling.

9

Bank swag.

We've got you covered in FMB—literally—from what you drink out of to what you wear.

10

Wellness program.

Whole body well-being is top of mind. Participate in 3 challenges and earn \$ toward wellness items of your choice.