

## **HSA Quick Reference Guide**

**Q:** What is an HSA (Health Savings Account)

**A:** An HSA is a custodial account that is established for the purpose of paying qualifying medical expenses for the account owner and/or their family.

**Q:** What is a “qualifying medical expense”?

**A:** A short list includes medical expenses to diagnose, cure, treat or prevent disease, and/or prescription drugs and insulin. This is a very limited list of items. For a more detailed list you can visit the IRS website under eligible expense list.

**Q:** Who can open an HSA account?

**A:** Any individual who is covered under a high deductible health plan (HDHP) is eligible. Contact your employer to see if your insurance plan is considered a HDHP.

**Q:** What is a High Deductible Health Plan (HDHP)?

**A:** A HDHP is a health plan that meets certain deductible and out of pocket expense limits.

**Q:** How much can an individual contribute each year?

**A:** For an individual plan the maximum contribution is \$4,300. For a family plan, the maximum contribution is \$8,500.

**Q:** What if the person is over 55 years?

**A:** They can contribute an additional \$1,000 as a catch-up provision.

**Q:** What are the rules for contributions?

**A:** The individual can contribute anytime during the year to an HSA. In addition, they may contribute until the tax filing deadline for a prior year contribution.

**Q:** Are there tax benefits to having an HSA?

**A:** Yes, the individual can deduct the amount contributed annually as an adjustment to their gross income.

**Q:** Can IRA funds be rolled into an HSA account?

**A:** Yes, there is a once a lifetime rule that allows an individual to roll their traditional or Roth IRA into an HSA, up to the annual contribution max for HSA.

**Q:** What happens if a person uses HSA funds for non-qualifying expenses?

**A:** There is a 20% penalty tax and the amount withdrawn is also included in the annual household income.

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